

Keeping Children Safe at the YMCA



What we want you to know

We at INEA YMCA believe children who participate in our programs should:

- feel comfortable
- be cared for
- feel safe and be safe.

Everyone who works here does their best to make sure children here are protected from any harm.

It is not okay for anyone to hurt your feelings or your body.

It is okay for you to say NO to an adult if they ask you to do something that makes you feel unsafe or uncomfortable.

If you ever feel unsafe, uncomfortable or upset we will listen to you and act to help you.

Anything that makes you feel unsafe, upset or uncomfortable will be taken seriously by us.

It is always okay to tell someone if you are not feeling comfortable or safe or if you have been hurt.

If you are unhappy with the way you are being treated please tell a staff member or a parent.

INEA YMCA welcomes all children into our programs. It doesn't matter where you were born, or what language you speak at home, or if you have a disability.

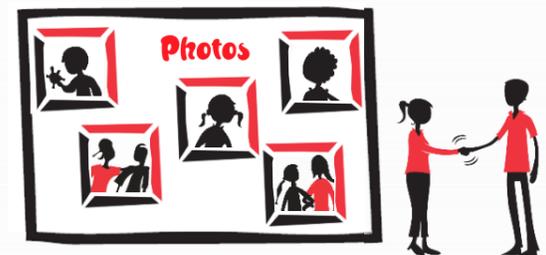


Rules for staff

We have rules for our staff so that you are always safe at INEA YMCA.

Everyone who works here will:

- Do our best to make sure that you are safe from harm;
- Wear a uniform and/or a name tag so you know who they are;
- Supervise you while you are in our programs
- Not be alone with you where we cannot be seen by other adults;
- Ask your parents/guardian permission in writing before we take you on an excursion;
- Ask you and your parents/guardians if its ok to take pictures of you;
- Not babysitting you, visit you at your home or give you gifts;
- Not call, text or email you or make contact with you on social media;
- Give you guidance that is fair, respectful and appropriate to your age and background; and
- Help you and other children if you feel unsafe, uncomfortable or upset.



Responsibilities of children

Children also have responsibilities when they come to a INEA YMCA program. These are:

- Telling a staff person or parent if you feel unsafe, upset or uncomfortable;
- Treating other children and adults with respect;
- Following the rules of the activity, event or program;
- Listening to others and being kind;
- Asking staff if you need to leave the activity;
- Don't tease or hurt other children
- Let a staff person or parent know if you are unhappy with the way you are being treated
- Having fun!

